Title: Optical Packaging Process Operator
Reports to: Director of Optical Packaging
Department: R&D

General Function:
The Optical Packaging Process Operator will contribute to all aspects of package engineering and assembly for highly advanced optical products.

Education and Experience:
Hands-on experience in the alignment and assembly of components for fiber optical components involving the handling of optical fibers as well as optical coupling and alignment between optical fibers and optoelectronic devices.

Skills/Knowledge/Abilities:
• Hands-on experience in fiber optic packaging, including working with packaging materials, mechanical components, optical components attachment methods and materials, as well as other package assembly processes.
• Experience aligning and assembling packaged optical components for use in optical fiber communications or other semiconductor devices. Experience handling optical fiber.
• Experience operating and running a computer controlled alignment station and able to run basic functions
• Resumes from candidates with comparable experience in other industries are welcomed.
• Able to operate in a dynamic start-up environment.
• Must take initiative to identify Company needs.
• Good verbal and written communication skills.
• Able to follow directions faithfully, perform tasks carefully, document work thoroughly and observe and detect any significant departures from normal process behavior.

Physical Requirements/Work Environment:
• Successful completion of a post-offer pre-employment drug screen and background check.
• The job is somewhat sedentary, consisting of sitting, standing, and walking. May at times carry, push, or pull items in excess of 10 pounds.
• Daily use of computer, fax/copy machine, telephone, and other general office equipment.
• Travel may vary, depending upon the needs of the business.

Essential Job Functions:
Functions are subject to change to meets the needs of the Company.
Responsible for developing and improving upon package engineering platforms.
Supports the implementation of engineering changes throughout product life cycle.
Reviews existing packaging processes and assists in enhancing them to improve package technology.
Proactively identifies issues and offers solutions to the Director of Optical Packaging.
Other duties as assigned.